

Sol Environment Ltd

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

INTRODUCTION

Sol Environment Limited ('Sol') is an environmental sustainability consulting practice that specialises in providing third party technical and regulatory support, advice and assessment to the industrial, commercial and residential sectors. The firm provides a number of consulting support services and has an operational base in the South West of the UK (Bristol) and an administrative office in Malvern, Worcestershire.

The company routinely works for the construction, development, waste and energy sectors across all parts of the UK, Europe and Internationally.

POLICY STATEMENT

Sol is committed to effective management of quality, health, safety and the environment (QHSE). To achieve high standards in these fields we operate through the following principles within our company management system:

- Focus on the needs and expectations of customers, employees and other interested parties and our obligations to them;
- Determine external and internal issues that are relevant to the purpose of our organisation with the potential to cause harm to the environment or human health, or impact on our activities;
- Enhance quality, safety, health and environmental performance through continual improvement;
- Provide safe and healthy working conditions for all of our employees;
- Eliminate hazards and reduce health and safety risks in order to prevent work-related injury and/or ill health;
- Consider and mitigate the impacts of our operations on climate change;
- Protect the natural environment from harm and degradation, including biodiversity and ecosystems;
- Minimise the pollution from our activities, products and services; and
- The sustainable use of resources such as energy, fuel, water, chemicals and other materials.

MANAGEMENT COMMITMENT

- Establish appropriate objectives, targets and management programmes;
- Fulfil compliance obligations including legal requirements and compliance with Sol's ISO standards;
- Consult and engage staff in management and continual improvement;
- Enable managers across the business to demonstrate leadership and commitment;
- Determine health and safety hazards, significant environmental aspects, conformity of products and services and associated risks and opportunities, and take action to address them;
- Integrate QSHE into the organisations' business processes and strategic direction;
- Promote use of the process approach; risk-based thinking and evidence-based decision making;
- Ensure resources needed are available and that they achieve the intended outcomes;

- Communicate the importance of effective management and use of the company management system;
- Carry out staff training to ensure competence;
- Plan and implement an effective audit programme;
- Direct and support staff to contribute to the effectiveness of the company management system;
- Take accountability for the effectiveness of the company management system; and
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities.

This policy is made available to all interested parties and is online at <http://www.sol-environment.co.uk/>. Compliance with the policy statement and associated elements is mandatory for all staff.



Signed:

Steve Butler – Company Director

Date: 1st May 2026